

Only companies in Brandenburg achieve women's quota of 30 percent - women's quota in management positions in companies is currently 24.2 percent



The percentage of women in management positions is currently 24.2 percent. This is shown by a current evaluation by the information service provider CRIFBÜRGEL of 1.2 million management positions in German companies.

CRIFBÜRGEL has taken the statements made by Minister Franziska Giffey on the planned amendment to the law on the enforcement of women's quotas in company committees as the basis for its analysis. In the amendment, there is to be a sanction for companies that do not specify a target figure for the proportion of women in the workforce or that specify zero women as a target and do not justify this.

The CRIFBÜRGEL evaluation of the positions of managing directors, supervisory board members and chairmen as well as management board members shows that many companies are still being affected by the 30 percent target size for the female quota are removed.



Only Brandenburg reaches the 30 percent mark for women in management positions. In addition to Brandenburg, the other eastern German states are also playing a pioneering role. Saxony (28.1 percent), Mecklenburg-Western Pomerania (27.8 percent), Thuringia (26.6 percent) and Saxony-Anhalt (26.3 percent) are all at the top of the statistics. Bremen (21.6 per cent), Baden-Württemberg (22.1 per cent) and Lower Saxony (22.9 per cent) in particular have a lot of catching up to do in terms of the proportion of women.

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In addition to the regional differences, there are also significant differences between sectors with regard to women in management positions. Women are most strongly represented in the top positions of the health care system with a share of 38.4 percent. An above-average number of women also work in management positions in retail (26.9 percent) and publishing (24.4 percent). By contrast, women in management positions are underrepresented in mechanical engineering (9.1 percent) and construction (10.2 percent).

The proportion of women on supervisory boards is currently 19.7 percent. In addition, only just under one in ten supervisory board chairmen is women (10.6 percent). Mecklenburg-Western Pomerania (26.1 percent) and Berlin (25.4 percent) lead the field in terms of the proportion of women on supervisory boards.

The Saarland reports the lowest share with 17.3 percent female supervisory board members. A detailed analysis of the positions of supervisory board chairmen shows that the proportion of women in this body is highest in Brandenburg (19.3 percent) and Mecklenburg-Western Pomerania (18.9 percent). In Bavaria (8.9 percent), Lower Saxony and Hamburg (both 9.5 percent), the proportion of women at the top of the control committee is less than 10 percent.